

Clayton County Compensation Board
Meeting Minutes
1/4/2022

The Clayton County Compensation Board met Tuesday, January 4, 2022 at 6:00 PM at the Clayton County Office Building in Elkader. Those present were members Gary Bowden, Faith Blaskovich, Joe Minor, Richard Owings, Sara Hertrampf, Austin Coon, and Kate Young. Others present were Chief Deputy Steve Holst, Treasurer Linda Zuercher, Auditor Jennifer Garms, Supervisors Ray Peterson, Sharon Keehner, and Steve Doeppke.

Auditor Jennifer Garms called the meeting to order. She asked members of the Compensation Board to elect a chair. Owings moved, Minor seconded to nominate Gary Bowden as chair. All ayes. Motion carried. Bowden assumed the chair.

Owings moved, Coon seconded to appoint Auditor Jennifer Garms as Secretary. All ayes. Motion carried.

Owings moved, Hertrampf seconded to appoint Joe Minor as Vice-Chair. All ayes. Motion carried.

Owings moved, Young seconded to approve the minutes from January 4, 2021 and February 25, 2021 with changes to the dates of meetings and correcting on wording for taxable valuation. All ayes. Motion carried.

Members were presented with reference materials to aid in their recommendation and could make inquiries from those in attendance. There was discussion amongst the group regarding: procedure on recommendation and supervisor action, county's financial position, cost of living, legislative change to consider state law enforcement and local police officers of like populated cities when determining the Sheriff recommendation, insurance/benefits, and office duties and staffing.

Owings moved, Young seconded to recommend a salary increase of 15% for the Sheriff, 6% for each of the other officials (Attorney, Auditor, Recorder, Treasurer, and Supervisors), and a \$1,000 stipend for the Supervisor chair. All ayes. Motion carried.

Owings moved, Minor seconded to adjourn. All ayes. Motion carried. The meeting adjourned at 7:04 PM.

Respectfully submitted,
Jennifer Garms
Clayton County Auditor