

Clayton County Compensation Board  
Meeting Minutes  
1/11/2023

The Clayton County Compensation Board met Wednesday, January 11, 2023 at 6:00 PM at the Clayton County Office Building in Elkader. Those present were members Gary Bowden, Joe Minor, Richard Owings, Sara Hertrampf, Austin Coon, and Kate Young. Others present were Chief Deputy Steve Holst, Treasurer Linda Zuercher, Auditor Jennifer Garms, Recorder Sue Meyer, Supervisors Ray Peterson, Doug Reimer, and Steve Doepcke.

Auditor Jennifer Garms called the meeting to order. She asked members of the Compensation Board to elect a chair. Owings moved, Young seconded to nominate Gary Bowden as chair. All ayes. Motion carried. Bowden assumed the chair.

Hertrampf moved, Owings seconded to appoint Auditor Jennifer Garms as Secretary. All ayes. Motion carried.

Hertrampf moved, Minor seconded to appoint Dick Owings as Vice-Chair. All ayes. Motion carried.

Coon moved, Young seconded to approve the minutes from January 4, 2022. All ayes. Motion carried.

Members were presented with reference materials to aid in their recommendation and could make inquiries from those in attendance. There was discussion amongst the group regarding: procedure on recommendation and supervisor action, cost of living, legislative change to consider state law enforcement and local police officers of like populated cities when determining the Sheriff recommendation, insurance/benefits, current deputy wages, wage comparisons to surrounding counties and counties of same population, and office duties and staffing.

Owings moved, Minor seconded to recommend a salary increase of 8.5% across the board (Attorney, Auditor, Recorder, Treasurer, Sheriff, and Supervisors), and a \$1,000 stipend for the Supervisor chair. All ayes. Motion carried.

Hertrampf moved, Owings seconded to adjourn. All ayes. Motion carried. The meeting adjourned at 6:56 PM.

Respectfully submitted,  
Jennifer Garms  
Clayton County Auditor