

Clayton County Compensation Board
Meeting Minutes
1/03/24

The Clayton County Compensation Board met Wednesday, January 03, 2024 at 6:00 PM at the Clayton County Office Building in Elkader. Those present were members Gary Bowden, Joe Minor, Caty Phillips, Sara Hertrampf, Austin Coon, Brian Meyer, and Tasha Henkes. Others present were Sheriff Mike Tschirgi, Treasurer Linda Zuercher, Auditor Jennifer Garms, Recorder Sue Meyer, Supervisors Ray Peterson, Doug Reimer, and Steve Doeppke.

Auditor Jennifer Garms called the meeting to order. She asked members of the Compensation Board to elect a chair. Hertrampf moved, Minor seconded to nominate Gary Bowden as chair. All ayes. Motion carried. Bowden assumed the chair.

Minor moved, Phillips seconded to appoint Austin Coon as Vice-Chair. All ayes. Motion carried.

Meyer moved, Coon seconded to appoint Sara Hertrampf as Secretary. All ayes. Motion carried.

Meyer moved, Coon seconded to approve the minutes from January 11, 2023. All ayes. Motion carried.

Members were presented with reference materials to aid in their recommendation and could make inquiries from those in attendance. There was discussion amongst the group regarding: cost of living, legislative changes that could impact the budget, insurance/benefits, wage comparisons to surrounding counties and counties of same population, and office duties and staffing.

Henkes moved, Minor seconded to recommend a salary increase of 8% for the Auditor, Recorder, Treasurer, Sheriff, and Supervisors; 10% salary increase for the Attorney; and a \$1,000 stipend for the Supervisor chair. All ayes. Motion carried.

Hertrampf moved, Minor seconded to adjourn. All ayes. Motion carried. The meeting adjourned at 7:05 PM.

Respectfully submitted,
Sara Hertrampf
Clayton County Compensation Board Secretary