

Clayton County Compensation Board
Meeting Minutes 1/22/2025

The Clayton County Compensation Board met Wednesday, January 22, 2025 at 6:00 PM at the Clayton County Office Building in Elkader. Those present were members Gary Bowden, Joe Minor, Caty Phillips, Austin Coon, Brian Meyer, Tasha Henkes and Tim Engelhardt. Others present were Sheriff Brent Ostrander, Treasurer Linda Zuercher, Auditor Jennifer Garms, Recorder Josie Fettkether, Attorney Zach Herrmann, and Supervisor Doug Reimer.

Auditor Jennifer Garms called the meeting to order. She asked members of the Compensation Board to elect a chair. Meyer moved; Minor seconded to nominate Gary Bowden as chair. All ayes. Motion carried. Bowden assumed the chair.

Meyer moved, Henkes seconded to appoint Austin Coons as Vice-Chair. All ayes. Motion carried.

Meyer moved, Coons seconded to appoint Caty Phillips as Secretary. All ayes. Motion carried.

Meyer moved, Coons seconded to approve the minutes from January 3, 2024. All ayes. Motion carried.

Members were presented with reference materials to aid in their commendation and could make inquiries for those in attendance. There was discussion amongst the group regarding: cost of living, legislative changes that could impact the budget, insurance/benefits, wage comparisons to surrounding counties and counties of the same population, wage comparison to similar positions within school districts and cities with similar job duties, and office duties and staffing.

Minor moved, Henkes seconded to recommend a salary increase of 6% for all officials and a \$1,000 stipend for the Board of Supervisors Chair making the recommendations as follows for fiscal year 2026: Auditor - \$77,243, Recorder - \$77,243, Treasurer - \$77,243, Sheriff - \$110,901, Attorney - \$103,741, Supervisors - \$42,007, and Supervisor Chair - \$43,007.

Coons moved, Henkes seconded to adjourn. All ayes. Motion carried. The meeting adjourned at 7:10 PM.

Respectfully submitted,
Caty Phillips
Clayton County Compensation Board Secretary