

June 30, 2025

Meeting at 9:30 AM of the Clayton County Board of Supervisors at 600 Gunder Road NE, Elkader, Iowa.

Present: Steve Doepcke, Ray Peterson, and Doug Reimer

Guests: Zach Herrmann, Brandi Lewin, Patti Ruff, Rich Kann, Tom Manson, Lisa Manson, Brandon Kann, and Peggy Lane.

Peterson moved, Doepcke seconded to approve the meeting minutes for June 24, 2025. Ayes: Doepcke, Peterson, Reimer. Motion carried.

Departmental Appropriation changes were not necessary, so this item was removed from the agenda.

Doepcke moved, Peterson seconded to approve the claims as presented totaling \$308,245.45. Ayes: Doepcke, Peterson, Reimer. Motion carried.

Peterson moved, Doepcke seconded to approve resolution #20-2025 "FY2026 Wage Certifications". Roll Call Vote: Doepcke-aye, Peterson-aye, Reimer-aye. Motion carried.

**RESOLUTION #20-2025  
FY2026 WAGE CERTIFICATIONS**

WHEREAS, July 1, 2025, begins a new fiscal year which necessitates the certification of deputy, clerk and a variety of other employees' wages effective July 1, 2025;

WHEREAS, the Conservation Board staff wages are set by the County Conservation Board, the Assessor's Office staff is set by the Conference Board, and the EMA Director's is set by the Emergency Management Board.

WHEREAS, action has already been taken on the union contract;

WHEREAS, the county officials were determined at the time of the county budget hearing and are as follows: County Auditor, Recorder, and Treasurer-\$75,421; County Attorney-\$101,294; County Sheriff-\$108,285; Chair, Board of Supervisors-\$42,016; County Supervisors-\$41,016;

THEREFORE BE IT RESOLVED by the Board of Supervisors of Clayton County, that the following deputy salary percentages were certified for the fiscal year ending June 30, 2026:

<b>Employee</b>	<b>Position</b>	<b>Percentage</b>
Peggy K. Lane	First Deputy Auditor	85%
Amy Bahnsen	Deputy Auditor – Elections	80%
Amanda Sargent	Deputy Auditor – Accounts Payable	75%
Audrey Tschirgi	Deputy Treasurer – Administration	78%
Crystal Cumberland	Deputy Treasurer – Motor Vehicle	76%
Cathy White	Deputy Treasurer – Motor Vehicle	80%
Alison Mueller	Deputy Treasurer – Drivers' License	66%
Madison Sylvester	Deputy Treasurer – Drivers' License	66%
Rhonda Donlon	First Deputy Recorder	85%
Emily Christianson	Second Deputy Recorder	72%
Mark Kautman	Chief Deputy Sheriff	85% + longevity
Matthew Moser	Sergeant/Deputy Sheriff - K-9 Handler	81% + longevity
Jack Ostrander	Deputy Sheriff – Criminal Investigator	80% + longevity
Jedediah Jones	Deputy Sheriff – Patrol/DRE	79.5% + longevity
Craig Johnson	Deputy Sheriff – Patrol/Cellebrite	79.5% + longevity
Dylan Rumph	Lieutenant	83% (+ longevity at 10 years)
Eric Van Horn	Deputy Sheriff – Patrol	79%
Mason Smith	Deputy Sheriff – Patrol	79%
Nick Sylvester	Deputy Sheriff – Patrol	72% (75% at 18 mo.; 79 at 2 years)
Chris Doepcke	Deputy Sheriff – Patrol	67% (72% at 1 year; 75% at 18 mo.)
Adam Deshaw	Deputy Sheriff – Patrol	79%
Jon Piersch	Deputy Sheriff – Patrol	79%

BE IT FURTHER RESOLVED that the following employee wages are certified:

Employee	Position	Pay
Garrett Baumgartner	Information Technology Director	\$65,000/yr.
Courtney Vorwald	Assistant Co. Attorney	\$90,000/yr.
Kari Whittle	Attorney Secretary	\$25.00/hr.
Brandi Lewin	Victim Witness Coordinator	\$66,500/yr.
Tammy Sylvester	Sheriff Administrative Assistant	\$27.82/hr.+ longevity
Chris Scott	Jail Administrator	\$29.08/hr. + longevity
Samantha Rumph	E911 Coordinator	\$53,582/yr.
	Sheriff Reserve Officers	\$19.08/hr.
Paul Bazyn	Courthouse Security	\$19.88/hr.
Bonney Jo Amsden	Courthouse Security	\$19.88/hr.
Terry Puelz	Part-time Maintenance Custodian, Jail	\$31.25/hr.
Laura Elsinger	Part-time Cook	\$17.38/hr.
Mary Koresh	Part-time Cook	\$17.38/hr.
Rachel Bushkofsky	Part-time Cook	\$17.38/hr.
David Heck	Part-time Custodian	\$18.23/hr.
Justin Williams	Custodian – Courthouse	\$25.01/hr.
Randy Williams	Custodian – Office Building	\$23.71/hr.
Patti Ruff	Health & Zoning Administrator	\$31.57/hr.
Cheryl Wilson	Health & Zoning Administrative Assistant	\$16.00/hr.
Chris Jordan	Veteran Affairs/General Relief Director	\$29.74/hr.
	Township Trustees and Clerks	\$40.00/day (Resolution)
	Township Clerks	\$20.00/hr. (Resolution)
	Precinct Election Officials	\$15.00/hr.
Richard Bahls	Head Garbage Monitor	\$17.50/hr.
Fred Kinne	Garbage Monitor	\$17.00/hr.
Jerry Koons	Garbage Monitor	\$17.00/hr.
Casey Stickfort	County Engineer	\$117,521.00/yr.
Bart Burgin	Asst to the Engineer – Const. Maint., & Safety	\$35.47/hr. + longevity
Eric Franzen	Asst to the Engineer	\$32.81/hr.
Eli Garms	Asst to the Engineer – Survey & Design	\$31.68/hr. + longevity
Tony Puelz	Maintenance Superintendent	\$33.29/hr. + longevity
Chris Weber	Maintenance Superintendent	\$33.29/hr. + longevity
Adam Lake	Roadside Management Superintendent	\$30.62/hr. + longevity Included is \$1.00/hr. when working as weed commissioner
Peg Connor	Office Manager	\$30.49/hr. + longevity
Tabatha Bond	Office Manager	\$27.83/hr.
Trampus Thornton	Shop Foreman	\$30.62/hr. + longevity
Levi Farmer	Assistant Shop Foreman	\$29.47/hr. + longevity
	Road Foreman – Structures	\$30.62/hr. + longevity
	Maintenance Worker I	\$27.02/hr. + longevity
	Maintenance Worker II	\$27.68/hr. + longevity
	Maintenance Worker III	\$28.30/hr. + longevity
	Mechanic	\$28.23/hr. + longevity
	Engineering Aide	\$30.00/hr. + longevity
	Partsman	\$28.11/hr. + longevity

Reimer moved, Peterson seconded to agree to merge with South Central Iowa region for Workforce Development services. Ayes: Doeppke, Peterson, Reimer. Motion carried.

Doeppke moved, Peterson seconded the appointment of Sheila Harvey-Halberg, AEMT and Lieutenant Clayton County Deputy Dylan Rumph as medical examiner investigators. Ayes: Doeppke, Peterson, Reimer. Motion carried.

Chairperson Reimer opened a public hearing regarding an amendment to the Zoning Ordinance. The amendment references a change from Agricultural (A-1) to Riverside Recreational (R-4) to allow for a major subdivision and expansion of Thiese's Riverside Resort. The Planning and Zoning Commission unanimously approved the change and no public concerns have been heard. The public hearing was closed. Peterson moved, Doeppke seconded to approve the first reading of Amendment #3-2025 to the Zoning Ordinance for a change from Agricultural (A-1) to Riverside Recreational (R-4) to allow for a major

subdivision and expansion of Thiese's Riverside Resort. Ayes: Doeppke, Peterson, Reimer. Motion carried. Peterson moved, Doeppke seconded to waive the second and third readings for Amendment #3-2025 to the Zoning Ordinance for a change from Agricultural (A-1) to Riverside Recreational (R-4) to allow for a major subdivision and expansion of Thiese's Riverside Resort. Ayes: Doeppke, Peterson, Reimer. Motion carried.

The Board made suggestions for members to an advisory group on the dispersal of funds from the Opioid Settlement. This will be added to next week's agenda.

/s/ Doug Reimer, Board of Supervisors Chair

Attest: Peggy K. Lane, Deputy Clayton County Auditor